

**The Circle of Trust**

| Name (FName & LName) | Gender | Race | Sexuality | Education |
|----------------------|--------|------|-----------|-----------|
| 1.                   |        |      |           |           |
| 2.                   |        |      |           |           |
| 3.                   |        |      |           |           |
| 4.                   |        |      |           |           |
| 5.                   |        |      |           |           |
| 6.                   |        |      |           |           |
| 7.                   |        |      |           |           |
| 8.                   |        |      |           |           |
| 9.                   |        |      |           |           |
| 10.                  |        |      |           |           |

**TRUE OR FALSE?**

| <b>Statement</b>                                                                        | <b>True or False</b> |
|-----------------------------------------------------------------------------------------|----------------------|
| 1. Everybody has an unconscious bias.                                                   |                      |
| 2. Unconscious bias develops naturally from a very young age.                           |                      |
| 3. Unconscious bias never goes away.                                                    |                      |
| 4. Our values often influence how we see others in our personal and professional lives. |                      |
| 5. Hiring someone based on your first impression is a safe bet.                         |                      |
| 6. After completing training on unconscious bias, you will be bias free.                |                      |
| 7. Others' opinions of people should be duly noted and examined when hiring.            |                      |
| 8. Individuals with higher intelligence are less likely to have unconscious bias.       |                      |

# The Diversity Wheel - Reflect and Discuss

1. What known biases, stereotypes, associations do you have about members of particular racial, gender, and socioeconomic status groups?
2. What are biases that you perceive others hold about your race, gender, and socioeconomic status affiliations?
3. How might that impact your relationships with and treatment of coworkers and patients?

